Mesquite Nevada

JOB DESCRIPTION

FIREFIGHTER/PARAMEDIC

Department:	Fire Rescue	**Classification/Grade:**	19
Division:	Fire Suppression/EMS	**FLSA Status:**	Non-Exempt
Reports to:	Captain	**Safety Sensitive:**	Yes
		Bargaining Unit:	F&R Teamsters Local 14
		Date Approved:	July 2002

Job descriptions/specifications are only intended to present a descriptive summary of the range of duties, tasks, and responsibilities associated with a specified position. Therefore, descriptions/specifications may not include all duties performed by the individual. In addition, descriptions/specifications are intended to outline the minimum qualifications necessary for entry into the position/class and do not necessarily convey the qualifications of incumbents within the position/class.

DEFINITION

Respond to emergency calls to provide fire suppression, rescue, and emergency medical assistance to the public. Conduct fire prevention inspections; Perform general maintenance on fire apparatus, equipment, and facilities; Engage in fire code enforcement and public education.

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES

(Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of reasonable accommodation.)

1. Serve as a representative of the City of Mesquite, demonstrating a positive attitude and progressive actions through the display of professionalism, courtesy, and appropriate tact and discretion in all interactions with other employees and with the public.
2. Respond to fire/medical and other emergency alarms.
3. Assist in laying hose and making connections to hydrants; direct streams of water or chemicals onto fires, required to wear self-contained breathing apparatus and enter toxic and/or hazardous atmospheres to perform rescue and fire suppression activities; position and climb ladders to gain access to upper levels of buildings; work at heights of 10+feet, ventilate burning buildings by opening windows and skylights or homes in roofs and floors and use of smoke ejectors.
4. Perform salvage operations such as throwing a salvage cover(s), sweeping water and removing debris.
5. Participate in handling and clean up of hazardous materials spills and incidents.
6. Remove persons from danger.
7. Mitigate hazards involving poisonous reptiles and insects.
8. Move objects weighing 50 pounds or more, including but not limited to, five-inch fire hoses, EMS equipment, smoke ejectors, trauma boxes, persons on backboards, and salvage equipment, for distances more than 20 feet.
9. Perform duties requiring frequent pulling of 40 pounds or more, such as removing hose from apparatus, pulling ceilings, starting power equipment and opening doors on apparatus.
10. Provide comprehensive emergency and non-emergency medical care pursuant to level of state certification, consistent with departmental and/or Clark County protocols..
11. Administer to sick and injured citizens.
12. Administer to persons who may pose health, blood borne and airborne pathogenic risks.
13. Required to wear bio-hazardous personal protective equipment.
14. Required to participate in various community health programs.
15. Inspects and performs general maintenance and minor repairs to department facilities, apparatus and equipment. Cleans vacuums and maintains station work, sleeping and eating areas. Maintains building exterior and grounds.
16. Drive and operate department apparatus in emergency and non-emergency situations.
17. Maintain equipment on apparatus to include daily, monthly and annual testing. Test and rotate hose.
18. Provide routine cleaning of vehicles and equipment. Wash, wax and repair apparatus.
19. Complete daily, monthly and annual reports on the testing of fire and medical equipment.

20. Maintain daily maintenance records and complete maintenance and equipment reports.
21. Perform assigned fire inspections, checking fire escapes, building exits and related structures and appurtenances for compliance with fire prevention ordinances and pre-fire planning.
22. Prepare and maintain reports and records of activities, incidents, inspections or other information.
23. Assist in investigation of fire incidents by securing the fire scene, identifying evidence and providing written and verbal reports of the incident.
24. Conduct tours of station facilities and provide basic information of fire district activities to the public.
25. Participate in fire drills and attend training courses, reading and studying of assigned materials related to fire fighting, prevention and emergency medical services.
26. Dependable and meet acceptable attendance requirements at all times.
27. Follow all applicable safety rules and regulations.

OTHER JOB FUNCTIONS

A. Protect confidential information by preventing unauthorized release, both verbal and/or writing.
B. Perform other related duties as assigned.

QUALIFICATIONS

The degree of knowledge and ability as outlined under this section is that which is necessary to satisfactory perform the essential functions of this position.

Knowledge of:

- Fire suppression and prevention techniques, practices, and methods.
- Fire protection systems, including sprinkler and alarm systems and fire hydrant location.
- Standard firefighting practices, methods, and procedures.
- Safety standards, procedures, and precautions utilized in firefighting activities.
- Geography and street system of the district and location of major buildings.
- Emergency medical practices and CPR procedures.
- Effectively and safety drive and operate the full range of fire apparatus and equipment used by the Dept

Ability to:

- Apply principles and techniques of modern firefighting prevention, suppression, investigation, and all other aspects of firefighting.
- Maintain composure under adverse conditions such as smoke, critical injuries, and death.
- Use self-contained breathing apparatus and protective clothing to prevent exposure to hazardous materials and infectious diseases.
- Engage in moderate to strenuous physical activity which may require long working hours under emotional stress.
- Exercise a high degree of self-discipline.
- Tolerate extreme fluctuations in temperature while performing job duties.
- Participate in physical fitness programs and comply with department medical and fitness requirements.
- Elect and apply appropriate emergency treatment and use specialized equipment apparatus when required.
- Understand and follow oral and written directions promptly and accurately.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Pass Motor Vehicle Record/Insurance inquiry.
- Pass pre-employment drug screening.
- Achieve and maintain adequate level of physical fitness to perform the essential functions of the job.
- Pass post-job offer comprehensive medical examination.

Special Requirements~ *Residency Requirement: Fire & Rescue CBA 7/1/13 ~ 6/30/16 ~ Article 28: Any employee hired after July 1, 2013 is required to live within a 15 mile radius of the City of Mesquite city limits. New employees will have 6 months after completing probation to establish residency. Any employee, hired after 7/1/13, not currently residing within the requirements of this policy will have until September 1, 2015 to comply.*

Experience, Education and Training:

Any equivalent combination of training, education and experience which provides the individual with the required knowledge, skills, and abilities to perform the job. A typical way to obtain the required knowledge and abilities would be:

Education: High school diploma or G.E.D. A.A.S degree in Fire Science or Paramedicine preferred.

Experience: 1.5 years full time fire and EMS experience or, 3 years paid part time fire and EMS experience, or 4 years volunteer fire and EMS experience.

License or Certificate: National Registry Certification or Paramedic Licensure within the Southern Nevada Health District Preferred. National Registry Certification or EMT-I or ADVANCED Licensure within the Southern Nevada Health District will also be considered. IFSAC Firefighter I or II Certification. Certification of Haz Mat Operations level are also preferred. Must possess, at the time of employment and continuously throughout employment, a valid Nevada Class "C" driver's license. The employee will be required to obtain a Class "B" with 'F" endorsement within the first year of employment.

WORKING CONDITIONS:

Work is performed under the following conditions:

Work is performed in the fire station while sitting, standing or walking and at emergency sites in varying and extreme weather conditions. A firefighter is required to wear protective gear, carry appropriate tools and wear a self contained breathing apparatus, weighing a combined total of 100 lbs.

Physical Requirements:

Physical demands needed are vision to distinguish among colors including the color of smoke and flame in order to determine type or source of the fire, or to identify other potentially dangerous situations; hearing to hear a variety of warning devices and alarms, gas leaks, or calls for help and speech to communicate in person. Physical exertion is required due to constant bending, kneeling, sitting, squatting, twisting, walking, reaching, stooping, climbing ladders, pulling hoses, moving heavy objects and crawling through tight spaces. Must carry/lift/push or pull materials, equipment, and persons exceeding 50lbs and may be required to work at heights in excess of 20 feet. Subject to 24 hour call back for emergency conditions.

Job Hazards/Risk Factors:

Employees risk physical hazard from mechanical and electrical equipment, heavy equipment, hazardous fire conditions, smoke, chemicals, dust, fumes, gases, bio-hazards such as blood borne pathogens, drug paraphernalia and other hazardous materials, falling debris, unstable building and extreme heat

Special Conditions

Prospective candidates for employment must pass the Department's physical agility test, a physical examination, and a drug screen. Prospective candidates will be required to submit to an extensive background investigation. After positive results, in all required areas, employment can then be offered.

It is a condition of employment that any Fire & Rescue service employee hired into the Fire & Rescue Department after March 1, 2004, not use tobacco both on and off duty for the duration of employment with the City.

Position is considered safety sensitive and is subject to drug testing.

The City of Mesquite is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodation to qualified individuals. The City of Mesquite encourages both incumbents and individuals who have been offered employment to discuss potential accommodations with the employer.

Revised & approved: September 2002
July 2011(Reports to)
January 2013 (License/Certificate) ~ April 2013 (Safety Sensitive) January 2014 (Educations & License)
March 2015 (Residency per CBA ratified 2/24/15)