JOB DESCRIPTION

MAINTENANCE WORKER I/STREETS & DRAINAGE

Department:	Public Works	**Classification/Grade:**	15A
Division:	Streets & Drainage	**FLSA Status:**	Non-Exempt
Reports to:	Streets & Drainage Div Mgr.	**Safety Sensitive:**	Yes
		Bargaining Unit:	Teamsters Local 14
		Date Approved	2002

Job descriptions/specifications are only intended to present a descriptive summary of the range of duties, tasks, and responsibilities associated with a specified position. Therefore, descriptions/specifications may not include all duties performed by the individual. In addition, descriptions/specifications are intended to outline the minimum qualifications necessary for entry into the position/class and do not necessarily convey the qualifications of incumbents within the position/class.

DEFINITION

Perform routine entry-level maintenance and repair of City streets, sewer lines, drains, traffic signs and related public works facilities throughout the City.

ESSENTIAL JOBFUNCTIONS AND RESPONSIBILITIES:

(Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of reasonable accommodation.

1. Serve as a representative of the City of Mesquite, demonstrating a positive attitude and progressive actions through the display of professionalism, courtesy, and appropriate tact and discretion in all interactions with other employees and with the public.
2. Perform physical labor including weed control, repairing sidewalks and streets, framing, roofing, and painting, bricklaying, installing water and drainage pipes, cement work, repairing irrigation canals.
3. Shovel and spread asphalt and asphalt base in patching, repairing and reconstruction streets.
4. Use concrete cutting and breaking equipment; operate a jackhammer; pour and assist in finishing concrete and masonry work; construct concrete forms and perform rough carpentry work.
5. Assist in the maintenance of traffic control systems including painting and stripping City streets and curbs as well as installing City signposts and signs.
6. Maintain streets, drainage and flood control.
7. Assist with Public Works projects as needed.
8. Be dependable and meet acceptable attendance requirement at all times.
9. Follow all applicable safety rules and regulations.

OTHER JOB FUNCTIONS:

A. Perform other related duties as assigned.

QUALIFICATIONS:

The degree of knowledge and ability as outlined under this section is that which is necessary to satisfactory perform the essential functions of this position.

Knowledge of:

- Methods and techniques of construction, maintenance and repair related to the assigned area of responsibility.
- Operational characteristics of mechanical equipment and tools used in the assigned area of responsibility.
- Safety procedures.

Ability to:

- Perform semi-skilled maintenance, construction and repair work in the area of work assigned.
- Operate a variety of vehicular and stationary mechanical equipment in a safe and effective manner in routine situations.
- Use and operate hand tools, mechanical equipment, and power tools and equipment required for the work in a safe and efficient manner.
- Perform heavy manual labor.
- Work independently in the absence of supervision.

Special Requirements

Residency Requirement: Must be able to respond within 40 minutes from residence.

Experience, Education & Training:

Any equivalent combination of training, education and experience which provides the individual with the required knowledge, skills, and abilities to perform the job. A typical way to obtain the required knowledge and abilities would be:

Education: High school diploma or G.E.D.
Experience: One (1) year in repair work and maintenance experience preferred.
Training: On the job. Classes as required to perform job.
License or Certificate: Must possess, at the time of employment and continuously throughout employment, a valid driver's license.

WORKING CONDITIONS:

Work is performed under the following conditions:

Work is primarily performed outside in varying and extreme weather conditions for extended periods of time where employees are exposed to excessive loud noise, vibration, dust and traffic.

Physical Requirements:

Physical effort is required to perform heavy manual labor in confined and cramped spaces and uncomfortable conditions, climb ladders, frequent kneeling, stooping, walking, bending, twisting, reaching, and standing for long periods of time. Moderate amount of mental effort required. Regular lifting/carrying/pushing or pulling of objects and equipment ranging in weight from 25 to 100 lbs is required. Subject to 24 hour call back for emergency conditions.

Job Hazard/Risk Factors:

Employees risk physical hazard from mechanical and electrical equipment, exposure to live sewer systems, storm drain systems, human debris, drug paraphernalia, heavy equipment, hot tar and asphalt, working in and around trenches, hazardous gases, fumes, paint, chemicals and pesticides.

Position is considered safety sensitive and is subject to drug testing.

The City of Mesquite is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodation to qualified individuals. The City of Mesquite encourages both incumbents and individuals who have been offered employment to discuss potential accommodations with the employer.

Revised & approved: September 2002
June 2013 (Safety Sensitive)